

# What's Happening? The State of Youth Ministry in Canada

## Getting Started - Identifying Your Status

**\* Your involvement in Youth Ministry is in a:**

Church

Christian Youth Organization

# What's Happening? The State of Youth Ministry in Canada

## Getting Started - Identifying Your Status

### \* Please identify your current youth leader status

Full Time Paid

Part Time Paid (Work with youth only)

Part Time Paid (Work with youth and have other responsibilities)

Volunteer

FORMER Youth Leader Paid

# What's Happening? The State of Youth Ministry in Canada

## A. Success Factors (Church)

Various factors effect youth ministry...

To what extent do you **DISAGREE** or **AGREE** with the following statements?

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I have enough time to do what is important to be successful in my job	jn	jn	jn	jn
2. I tend to measure the success of my youth ministry by the number of people who are involved	jn	jn	jn	jn
3. People who evaluate me tend to judge my success by the number of people who are involved	jn	jn	jn	jn
4. Recruiting volunteers is an easy task for me to achieve	jn	jn	jn	jn
5. Retaining volunteers is an easy task for me to achieve	jn	jn	jn	jn
6. My personal criteria for success is the same as my organizational supervisor	jn	jn	jn	jn
7. I am empowered to make decisions relating to my responsibilities	jn	jn	jn	jn
8. Most people in my church/organization believe youth ministry is an important part of our mission	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

9. I view youth ministry as a viable life-long vocation

jn

jn

jn

jn

10. I view success by how many young people start going to church

jn

jn

jn

jn

11. An important measure of my success is supporting the families of the youth I serve

jn

jn

jn

jn

12. An important measure of my success is involving ethnic youth who are different from the majority of the participants

jn

jn

jn

jn

**Take a moment and think back to some good times – “I was most effective when...”**

**As a youth leader – I get my greatest sense of personal satisfaction from...**

# What's Happening? The State of Youth Ministry in Canada

## B. Education and Preparation

**Education and expectations have an impact on how we work with youth...  
To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I feel like my educational preparation for my job was adequate	jn	jn	jn	jn
2. Youth ministers should be required to fulfill the requirements of a formal degree in Youth Ministry	jn	jn	jn	jn
3. I agreed to a written job description when I started my job	jn	jn	jn	jn
4. The demands of my job description are realistic	jn	jn	jn	jn
5. My employer is clear in what the expectations for success are	jn	jn	jn	jn
6. My employer provides adequate time for my professional development	jn	jn	jn	jn
7. My employer provides adequate money for my professional development	jn	jn	jn	jn
8. I regularly connect with my supervisor in a scheduled meeting to discuss how I am doing	jn	jn	jn	jn
9. I have a youth ministry philosophy that is	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

theologically  
framed

10. I expect to still  
be involved in my  
current youth  
ministry five years  
from now

jn

jn

jn

jn

**The factors and/or relationships that influenced me to pursue youth ministry were...**

**When I think back on my education, what I wish I had been taught was...**

**The main sources of programming ideas for my ministry are...**

# What's Happening? The State of Youth Ministry in Canada

## C. Satisfaction Levels

### How satisfied are you regarding the following??

	Very Dissatisfied	Mostly Dissatisfied	Mostly Satisfied	Very Satisfied
1. My spiritual gifts fitting well with my role as a youth leader	jn	jn	jn	jn
2. The support I receive from my current supervisor	jn	jn	jn	jn
3. The amount of time I have to care for my personal needs	jn	jn	jn	jn
4. I am satisfied that my theological preparation is adequate to deal with the questions my youth ask	jn	jn	jn	jn
5. My understanding of child and adolescent development	jn	jn	jn	jn
6. The health of my relationships outside of work	jn	jn	jn	jn
7. I am satisfied with myself as a person at this stage in my life	jn	jn	jn	jn
8. The basic consistency between what I teach and how I live	jn	jn	jn	jn
9. I especially appreciate the opportunity youth work gives me to express my creativity	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

**How satisfied are you with your ministry right now?**

**I choose to stay in youth ministry because...**



# What's Happening? The State of Youth Ministry in Canada

## D. Leadership Dynamics

To what extent do you **DISAGREE** or **AGREE** with the following statements regarding your leadership?

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I am valued as a person by the parents I work with	jn	jn	jn	jn
2. In my personal identity, it is easy for me to claim, "I am a leader"	jn	jn	jn	jn
3. I feel like my supervisor really believes in me	jn	jn	jn	jn
4. I often feel like there is a generation gap (a lack of understanding) between me and my supervisor	jn	jn	jn	jn
5. My vision for youth ministry has increased over time	jn	jn	jn	jn
6. I feel like the parents of the young people I work with really trust me	jn	jn	jn	jn
7. I am frequently acknowledged as a leader	jn	jn	jn	jn
8. The young people I work with readily follow my leadership	jn	jn	jn	jn
9. I am following a defined plan for the leadership development of the youth I work with	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

**Have you ever had a formal mentoring or coaching relationship with anyone?**

Yes

No

**If “yes” -- for how long?**

Period of Time

**What did you gain from the relationship?**

# What's Happening? The State of Youth Ministry in Canada

## E. Trouble Spots

**Some aspects of youth leadership can be difficult...**

**To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I often feel like my understanding of faith is significantly different from what is taught by my pastor and /or leader	jñ	jñ	jñ	jñ
2. My family and/or friends tell me that I spend too much time at work	jñ	jñ	jñ	jñ
3. I spend too much time doing tasks that don't relate to my youth work	jñ	jñ	jñ	jñ
4. I spend about the right amount of time on administrative duties	jñ	jñ	jñ	jñ
5. I give program preparation a high enough priority	jñ	jñ	jñ	jñ
6. My salary is competitive with other youth leaders I know	jñ	jñ	jñ	jñ
7. The job I'm doing right now is NOT my first choice	jñ	jñ	jñ	jñ
8. I'm presently looking for a better job opportunity	jñ	jñ	jñ	jñ
9. In the end, adult volunteers are more trouble than they are worth	jñ	jñ	jñ	jñ
10. I'd rather the parents of my	jñ	jñ	jñ	jñ

## What's Happening? The State of Youth Ministry in Canada

youth not be  
involved in our  
youth ministry

**As a youth leader – I get most discouraged by.....**

**In my present situation “My greatest frustrations are...”**

# What's Happening? The State of Youth Ministry in Canada

## F. Organizational Matters

**The organizational structures we work in are meant to be helpful but that is not always the case...**

**To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I agree essentially with the doctrinal positions held by my church	jn	jn	jn	jn
2. I consider myself to be spiritually compatible with the church I work for	jn	jn	jn	jn
3. The young people I work with are in similar socio-economic circumstances as I was at their age	jn	jn	jn	jn
4. My supervisor understands my need to career track beyond my present responsibilities	jn	jn	jn	jn
5. My staff colleagues often ask me for my opinion	jn	jn	jn	jn
6. I am given a lot of freedom to self manage how I work	jn	jn	jn	jn
7. I am required to submit a strategic plan for the youth ministry I lead	jn	jn	jn	jn
8. The youth department receives a fair share of the total budget	jn	jn	jn	jn
9. I am trusted to manage the	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

budget for my  
area of  
responsibility

10. My  
relationships with  
others who are  
also involved is a  
big reason why I  
keep working in  
youth ministry

jn

jn

jn

jn

**What I really like about my church/organization is...**

**What I really dislike about my church/organization is...**

# What's Happening? The State of Youth Ministry in Canada

## G. Confidence Levels

**Confidence has a big impact on the way we work...**

**What level of confidence do you currently have in the following?**

	Little or None	Some	Quite a Bit	A Great Deal
1. How I encourage youth to engage with the bible	jn	jn	jn	jn
2. My competence to do my job	jn	jn	jn	jn
3. The power of the gospel to really change the lives of young people	jn	jn	jn	jn
4. My current supervisor	jn	jn	jn	jn
5. The church I work for	jn	jn	jn	jn
6. The impact of my influence on the youth I work with will last a lifetime	jn	jn	jn	jn
7. The authority of the bible	jn	jn	jn	jn
8. The young people I work with accept the authority of the bible	jn	jn	jn	jn
9. I feel equipped to help my youth with the problems they face today	jn	jn	jn	jn
10. That the importance of youth ministry in Canada will increase in the future	jn	jn	jn	jn
11. I am comfortable hanging out with youth in environments that are outside church	jn	jn	jn	jn

# What's Happening? The State of Youth Ministry in Canada

contexts

**When people ask me what my job is, I tell them "I am a..."**



# What's Happening? The State of Youth Ministry in Canada

## H. Cultural Influences

**What happens in the bigger society around us has implications. The role of technology in the lives of young people is an example...  
To what extent do you DISAGREE or AGREE with the following statements?**

### Cultural Issues:

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. The claim that young people have a deep desire for community as a place to belong is overstated.	jñ	jñ	jñ	jñ
2. I think that friendship is the real driver for young people finding a place to belong	jñ	jñ	jñ	jñ
3. The issues my youth deal with are much more complex than what I encountered as a youth	jñ	jñ	jñ	jñ
4. Young people I work with readily welcome others from different ethnic backgrounds	jñ	jñ	jñ	jñ
5. It appears to me that most of today's youth are over-protected by their parents	jñ	jñ	jñ	jñ
6. The majority of the young people in my group(s) demonstrate attitudes of "entitlement"	jñ	jñ	jñ	jñ
7. I think that it is tougher to be a teenager today	jñ	jñ	jñ	jñ

## What's Happening? The State of Youth Ministry in Canada

than when I was a teen

8. When my youth are in trouble they call me first

jn

jn

jn

jn

9. I have a great deal of hope for this generation of young people

jn

jn

jn

jn

10. I believe males and females should have equal opportunity to serve in all aspects of church ministry

jn

jn

jn

jn

# What's Happening? The State of Youth Ministry in Canada

## Technology Issues:

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I use social network sites (eg: Facebook) to promote my youth group's programs	jn	jn	jn	jn
2. Social networking sites (eg: Facebook) are important tools for me to keep updated with my youth	jn	jn	jn	jn
3. I have been disturbed by some of the material my youth have posted online	jn	jn	jn	jn
4. Text messaging is an important way to communicate with my youth	jn	jn	jn	jn
5. I am concerned by the amount of time youth are spending engaged in technology	jn	jn	jn	jn
6. My experience tells me the majority of my young people regularly access pornography on the NET	jn	jn	jn	jn
7. I think the use of pornography is a serious issue for youth ministry leaders	jn	jn	jn	jn
8. I've counseled young people who have used technology to create their sexual experiences	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

9. I have challenged young people about the inappropriate content they have on their social networking page

jn

jn

jn

jn

10. I think the rise in online social networking will have an adverse affect on the relationships my youth have in "real" life

jn

jn

jn

jn

**What I currently enjoy most about my young people is...**

**What currently frustrates me most about my young people is...**

**I think the biggest pressure on young people I work with today is...**

**I think the strongest sources of influence on youth I work with are...**

# What's Happening? The State of Youth Ministry in Canada

## I. Spiritual Issues

**The desire to be a positive spiritual influence is one of the big motivators for youth leaders...**

**To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. The practice of prayer is becoming more important to today's youth	jn	jn	jn	jn
2. Compared to young people I've known in the past, youth I work with are more likely to share their faith with their friends	jn	jn	jn	jn
3. Most of the young people I work with also participate in the life of the church	jn	jn	jn	jn
4. My youth group members can be counted on to invite their friends to our events	jn	jn	jn	jn
5. Youth today are more ready to get involved in service projects and compassionate ministry than in the past	jn	jn	jn	jn
6. Several times a year we spend time teaching youth how to communicate the gospel in these times	jn	jn	jn	jn
7. The Bible defines what is right and wrong for me	jn	jn	jn	jn
8. Young people in	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

my group hold conservative views on moral issues such as abortion and homosexuality

9. Young people with different core beliefs and values feel welcomed in our youth programs

jñ

jñ

jñ

jñ

10. I am intentional in giving my youth opportunities to use their spiritual gifts

jñ

jñ

jñ

jñ

11. I feel it is very important to encourage non-Christians to become Christians

jñ

jñ

jñ

jñ

12. How I behave is the real test of what I believe

jñ

jñ

jñ

jñ

13. I am intentional in sharing my faith with my peers

jñ

jñ

jñ

jñ

14. All world religions are equally valid

jñ

jñ

jñ

jñ

15. Members of my youth group rarely talk informally about religious ideas

jñ

jñ

jñ

jñ

16. Ten years from now I expect that at least one-half of my youth group will have abandoned their faith

jñ

jñ

jñ

jñ

## What's Happening? The State of Youth Ministry in Canada

**My greatest spiritual fear as I lead young people is...**

**At this stage in my life, to continue to mature spiritually, it will be important to...**

# What's Happening? The State of Youth Ministry in Canada

## J. Decision Making

**Only a minority of youth leaders will spend their entire vocational life working with young people...**

**Using a range from “not likely” to “most probable,” what factors could contribute to your leaving youth ministry?**

	Not likely	Some what likely	Highly likely	Most probable
Move into a new ministry role	jn	jn	jn	jn
Getting too old for it	jn	jn	jn	jn
Burnout	jn	jn	jn	jn
Lack of measurable results	jn	jn	jn	jn
Tired of being away from family	jn	jn	jn	jn
Too little affirmation	jn	jn	jn	jn
Lack of volunteer support	jn	jn	jn	jn
Conflict with my church over beliefs	jn	jn	jn	jn
Pay is too low	jn	jn	jn	jn
A decline in my spiritual confidence	jn	jn	jn	jn
Too much stress	jn	jn	jn	jn
Conflicts with other staffers	jn	jn	jn	jn
Moving into secular work place	jn	jn	jn	jn
Conflicts with parents	jn	jn	jn	jn
Start my own church	jn	jn	jn	jn
To save my marriage	jn	jn	jn	jn
Personal family circumstances	jn	jn	jn	jn
No opportunities to be career tracked	jn	jn	jn	jn

Other (please specify)



## What's Happening? The State of Youth Ministry in Canada

Is there anything else you would like to add??

**\* Please click below - this is required to continue to the final page**

[jn Final Page](#)

# What's Happening? The State of Youth Ministry in Canada

## Getting Started - Identifying Your Status

**\* Please identify your current youth leader status:**

Full Time Paid

Part Time Paid (work with youth only)

Part Time Paid (work with youth and have other responsibilities)

Volunteer

Former Youth Leader Paid

# What's Happening? The State of Youth Ministry in Canada

## A. Success Factors (CYO)

**Various factors effect youth ministry... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I have enough time to do what is important to be successful in my job	jñ	jñ	jñ	jñ
2. I tend to measure the success of my youth ministry by the number of people who are involved	jñ	jñ	jñ	jñ
3. People who evaluate me tend to judge my success by the number of people who are involved	jñ	jñ	jñ	jñ
4. Recruiting volunteers is an easy task for me to achieve	jñ	jñ	jñ	jñ
5. Retaining volunteers is an easy task for me to achieve	jñ	jñ	jñ	jñ
6. My personal criteria for success is the same as my organizational supervisor	jñ	jñ	jñ	jñ
7. I am empowered to make decisions relating to my responsibilities	jñ	jñ	jñ	jñ
8. I view youth ministry as a viable life-long vocation	jñ	jñ	jñ	jñ
9. I view success	jñ	jñ	jñ	jñ

## What's Happening? The State of Youth Ministry in Canada

by how many  
young people start  
going to church

10. An important  
measure of my  
success is  
supporting the  
families of the  
youth I serve

jn

jn

jn

jn

11. An important  
measure of my  
success is  
involving ethnic  
youth who are  
different from the  
majority of the  
participants

jn

jn

jn

jn

**Take a moment and think back to some good times – “I was most effective when...”**

**As a youth leader – I get my greatest sense of personal satisfaction from...**

# What's Happening? The State of Youth Ministry in Canada

## B. Education and Preparation (CYO)

**Education and expectations have an impact on how we work with youth...  
To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I feel like my educational preparation for my job was adequate	jñ	jñ	jñ	jñ
2. Youth ministers should be required to fulfill the requirements of a formal degree in Youth Ministry	jñ	jñ	jñ	jñ
3. I agreed to a written job description when I started my job	jñ	jñ	jñ	jñ
4. The demands of my job description are realistic	jñ	jñ	jñ	jñ
5. My employer is clear in what the expectations for success are	jñ	jñ	jñ	jñ
6. My employer provides adequate time for my professional development	jñ	jñ	jñ	jñ
7. My employer provides adequate money for my professional development	jñ	jñ	jñ	jñ
8. I regularly connect with my supervisor in a scheduled meeting to discuss how I am doing	jñ	jñ	jñ	jñ
9. I have a youth ministry philosophy that is	jñ	jñ	jñ	jñ

## What's Happening? The State of Youth Ministry in Canada

theologically  
framed

10. I expect to still  
be involved in my  
current youth  
ministry five years  
from now

jn

jn

jn

jn

**The factors and/or relationships that influenced me to pursue youth ministry were...**

**When I think back on my education, what I wish I had been taught was...**

**The main sources of programming ideas for my ministry are...**

# What's Happening? The State of Youth Ministry in Canada

## C. Satisfaction Levels (CYO)

### How satisfied are you regarding the following??

	Very Dissatisfied	Mostly Dissatisfied	Mostly Satisfied	Very Satisfied
1. My spiritual gifts fitting well with my role as a youth leader	jn	jn	jn	jn
2. The support I receive from my current supervisor	jn	jn	jn	jn
3. The amount of time I have to care for my personal needs	jn	jn	jn	jn
4. I am satisfied that my theological preparation is adequate to deal with the questions my youth ask	jn	jn	jn	jn
5. My understanding of child and adolescent development	jn	jn	jn	jn
6. The health of my relationships outside of youth work	jn	jn	jn	jn
7. I am satisfied with myself as a person at this stage in my life	jn	jn	jn	jn
8. The basic consistency between what I teach and how I live	jn	jn	jn	jn
9. I especially appreciate the opportunity youth work gives me to express my creativity	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

I choose to stay in youth ministry because...



# What's Happening? The State of Youth Ministry in Canada

## D. Leadership Dynamics (CYO)

To what extent do you **DISAGREE** or **AGREE** with the following statements regarding your leadership?

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I am valued as a person by the parents I work with	jn	jn	jn	jn
2. In my personal identity, it is easy for me to claim, "I am a leader"	jn	jn	jn	jn
3. I feel like my supervisor really believes in me	jn	jn	jn	jn
4. I often feel like there is a generation gap (a lack of understanding) between me and my supervisor	jn	jn	jn	jn
5. My vision for youth ministry has increased over time	jn	jn	jn	jn
6. I feel like the parents of the young people I work with really trust me	jn	jn	jn	jn
7. I am frequently acknowledged as a leader	jn	jn	jn	jn
8. The young people I work with readily follow my leadership	jn	jn	jn	jn
9. I am following a defined plan for the leadership development of the youth I work with	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

**Have you ever had a formal mentoring or coaching relationship with anyone?**

Yes

No

**If “yes” -- for how long?**

Number of years

**What did you gain from the relationship?**

# What's Happening? The State of Youth Ministry in Canada

## E. Trouble Spots (CYO)

**Some aspects of youth leadership can be difficult... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I often feel like my understanding of faith is significantly different from what is taught by my pastor and /or leader	jñ	jñ	jñ	jñ
2. My family and/or friends tell me that I spend too much time at work	jñ	jñ	jñ	jñ
3. I spend too much time doing tasks that don't relate to my youth work	jñ	jñ	jñ	jñ
4. I spend about the right amount of time on administrative duties	jñ	jñ	jñ	jñ
5. I give program preparation a high enough priority	jñ	jñ	jñ	jñ
6. My salary is competitive with other youth leaders I know	jñ	jñ	jñ	jñ
7. The job I'm doing right now is NOT my first choice	jñ	jñ	jñ	jñ
8. I'm presently looking for a better job opportunity	jñ	jñ	jñ	jñ
9. In the end, adult volunteers are more trouble than they are worth	jñ	jñ	jñ	jñ
10. I'd rather the parents of my	jñ	jñ	jñ	jñ

## What's Happening? The State of Youth Ministry in Canada

youth not be  
involved in our  
youth ministry

**As a youth leader – I get most discouraged by...**

**In my present situation “My greatest frustrations are...”**

# What's Happening? The State of Youth Ministry in Canada

## F. Organizational Matters (CYO)

**The organizational structures we work in are meant to be helpful but that is not always the case... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I agree essentially with the doctrinal positions held by my organization	jn	jn	jn	jn
2. I consider myself to be spiritually compatible with the organization I work for	jn	jn	jn	jn
3. The young people I work with are in similar socio-economic circumstances as I was at their age	jn	jn	jn	jn
4. My supervisor understands my need to career track beyond my present responsibilities	jn	jn	jn	jn
5. My staff colleagues often ask me for my opinion	jn	jn	jn	jn
6. I am given a lot of freedom to self manage how I work	jn	jn	jn	jn
7. I am required to submit a strategic plan for the youth ministry I lead	jn	jn	jn	jn
8. My relationships with others who are also involved is a big reason why I keep working in youth	jn	jn	jn	jn

# What's Happening? The State of Youth Ministry in Canada

ministry

**What I really like about my church/organization is...**

**What I really dislike about my church/organization is...**

# What's Happening? The State of Youth Ministry in Canada

## G. Confidence Levels (CYO)

**Confidence has a big impact on the way we work... What level of confidence do you currently have in the following?**

	Little or None	Some	Quite a Bit	A Great Deal
1. How I encourage youth to engage with the bible	jn	jn	jn	jn
2. My competence to do my job	jn	jn	jn	jn
3. The power of the gospel to really change the lives of young people	jn	jn	jn	jn
4. My current supervisor	jn	jn	jn	jn
5. The organization I work for	jn	jn	jn	jn
6. The impact of my influence on the youth I work with will last a lifetime	jn	jn	jn	jn
7. The authority of the bible	jn	jn	jn	jn
8. The young people I work with accept the authority of the bible	jn	jn	jn	jn
9. I feel equipped to help my youth with the problems they face today	jn	jn	jn	jn
10. That the importance of youth ministry in Canada will increase in the future	jn	jn	jn	jn
11. I am comfortable hanging out with youth in their environments	jn	jn	jn	jn

# What's Happening? The State of Youth Ministry in Canada

outside my  
organizational  
contexts

**When people ask me what my job is, I tell them “I am a  
\_\_\_\_\_.”**



# What's Happening? The State of Youth Ministry in Canada

## H. Cultural Influence (CYO)

**What happens in the bigger society around us has implications. The role of technology in the lives of young people is an example... To what extent do you DISAGREE or AGREE with the following statements?**

### Cultural Issues:

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. The claim that young people have a deep desire for community as a place to belong is overstated	jñ	jñ	jñ	jñ
2. I think that friendship is the real driver for young people finding a place to belong	jñ	jñ	jñ	jñ
3. The issues my youth deal with are much more complex than what I encountered as a youth	jñ	jñ	jñ	jñ
4. Young people I work with readily welcome others from different ethnic backgrounds	jñ	jñ	jñ	jñ
5. It appears to me that most of today's youth are over-protected by their parents	jñ	jñ	jñ	jñ
6. The majority of the young people in my group(s) demonstrate attitudes of "entitlement"	jñ	jñ	jñ	jñ
7. I think that it is tougher to be a teenager today	jñ	jñ	jñ	jñ

# What's Happening? The State of Youth Ministry in Canada

than when I was a teen

8. When my youth are in trouble they call me first

jn

jn

jn

jn

9. I have a great deal of hope for this generation of young people

jn

jn

jn

jn

## Technology Issues:

Strongly Disagree

Disagree

Agree

Strongly Agree

1. I use social network sites (eg: Facebook) to promote my youth group's programs

jn

jn

jn

jn

2. Social networking sites (eg: Facebook) are important tools for me to keep updated with my youth

jn

jn

jn

jn

3. I have been disturbed by some of the material my youth have posted online

jn

jn

jn

jn

4. Text messaging is an important way to communicate with my youth

jn

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5. I am concerned by the amount of time youth are spending engaged in technology

jn

jn

jn

jn

6. My experience tells me the majority of my young people regularly access pornography on the NET

jn

jn

jn

jn

7. I think the use of

jn

jn

jn

jn

## What's Happening? The State of Youth Ministry in Canada

pornography is a serious issue for youth ministry leaders

8. I've counseled young people who have used technology to create their sexual experiences

jn

jn

jn

jn

9. I have challenged young people about the inappropriate content they have on their social networking page

jn

jn

jn

jn

10. I think the rise in online social networking will have an adverse affect on the relationships my youth have in "real" life

jn

jn

jn

jn

**What I currently enjoy most about my young people is...**

**What currently frustrates me most about my young people is...**

**I think the biggest pressure on young people I work with today is...**

## What's Happening? The State of Youth Ministry in Canada

I think the strongest sources of influence on the youth I work with are...

# What's Happening? The State of Youth Ministry in Canada

## I. Spiritual Issues (CYO)

**The desire to be a positive spiritual influence is one of the big motivators for youth leaders... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. The practice of prayer is becoming more important to today's youth	jn	jn	jn	jn
2. Compared to young people I've known in the past, youth I work with are more likely to share their faith with their friends	jn	jn	jn	jn
3. Most of the young people I work with also participate in the life of the church	jn	jn	jn	jn
4. My youth can be counted on to invite their friends to our events	jn	jn	jn	jn
5. Youth today are more ready to get involved in service projects and compassionate ministry than in the past	jn	jn	jn	jn
6. The Bible defines what is right and wrong for me	jn	jn	jn	jn
7. Young people in my group hold conservative views on moral issues such as abortion and homosexuality	jn	jn	jn	jn
8. Young people with different core	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

beliefs and values  
feel welcomed in  
our youth  
programs

9. I am intentional  
in giving my youth  
opportunities to  
use their spiritual  
gifts

jn

jn

jn

jn

10. I feel it is very  
important to  
encourage non-  
Christians to  
become  
Christians

jn

jn

jn

jn

11. How I behave  
is the real test of  
what I believe

jn

jn

jn

jn

12. I am intentional  
in sharing my faith  
with my peers

jn

jn

jn

jn

13. All world  
religions are  
equally valid

jn

jn

jn

jn

**My greatest spiritual fear as I lead young people is...**

**At this stage in my life, to continue to mature spiritually, it will be important to...**

# What's Happening? The State of Youth Ministry in Canada

## J. Money and Church Matters (CYO)

**To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. My salary is completely funded by the personal support I raise	jn	jn	jn	jn
2. My personal fundraising support makes me feel like I can set my own ministry agenda	jn	jn	jn	jn
3. I see myself more as a lone ranger than a team player	jn	jn	jn	jn
4. I consider my present youth work to be part of the Church's ministry	jn	jn	jn	jn
5. I believe that building a solid relationship with local churches is key to my success in youth work	jn	jn	jn	jn
6. My local church strongly supports the work I am now doing with youth	jn	jn	jn	jn
7. When I think about the youth I presently work with who do not claim to be Christians, I expect at least half of them to become followers of Jesus	jn	jn	jn	jn
8. Youth who do not attend church have less interest in spiritual matters than those who attend regularly	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

9. Youth outside of the church often better represent gospel values than youth who attend church regularly

10. The youth I work with rarely talk informally about religious ideas

11. Ten years from now I expect that at least one-half of my Christian youth will have abandoned their faith

**I worked in a church youth ministry prior to my present youth organization:**

Yes

No



# What's Happening? The State of Youth Ministry in Canada

## K. Decision Making (CYO)

**Only a minority of youth leaders will spend their entire vocational life working with young people... Using a range from "not likely" to "most probable," what factors would contribute to your leaving youth ministry?**

	Not Likely	Somewhat Likely	Highly Likely	Most Probable
Move into a new ministry role	10	10	10	10
Getting too old for it	10	10	10	10
Burnout	10	10	10	10
Lack of measurable results	10	10	10	10
Tired of being away from family	10	10	10	10
Too little affirmation	10	10	10	10
Lack of volunteer support	10	10	10	10
Conflict with my church over beliefs	10	10	10	10
Pay is too low	10	10	10	10
A decline in my spiritual confidence	10	10	10	10
Too much stress	10	10	10	10
Conflicts with other staffers	10	10	10	10
Moving into secular work place	10	10	10	10
Conflicts with parents	10	10	10	10
Start my own church	10	10	10	10
To save my marriage	10	10	10	10
Personal family circumstances	10	10	10	10
Lack of Personal Funding	10	10	10	10
No opportunities to be career tracked	10	10	10	10

Other (please specify)

## What's Happening? The State of Youth Ministry in Canada

**Other Comments... Is there anything else you would like to add??**

**\* Please click below - this is required to continue to the final page**

jn Final Page

# What's Happening? The State of Youth Ministry in Canada

## A. Success Factors (FORMER Youth Leader)

**Various factors effect youth ministry... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I had enough time to do what was important to be successful in my job	jñ	jñ	jñ	jñ
2. People who evaluated me tended to judge my success by the number of people who were involved	jñ	jñ	jñ	jñ
3. My personal criteria for success was the same as my organizational supervisor	jñ	jñ	jñ	jñ
4. I was empowered to make decisions relating to my responsibilities	jñ	jñ	jñ	jñ
5. Prior to leaving, I viewed youth ministry as a viable life-long vocation	jñ	jñ	jñ	jñ
6. When I think about the youth I worked with who did not claim to be Christians, I expected at least half of them to become followers of Jesus	jñ	jñ	jñ	jñ

**Take a moment and think back to some good times – “I was most effective when...”**

## What's Happening? The State of Youth Ministry in Canada

# What's Happening? The State of Youth Ministry in Canada

## B. Education and Preparation (FORMER Youth Leader)

**Education and expectations have an impact on how we work with youth...  
To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I feel like my educational preparation for my job was adequate	jn	jn	jn	jn
2. Youth ministers should be required to fulfill the requirements of a formal degree in Youth Ministry	jn	jn	jn	jn
3. I agreed to a written job description when I started my job	jn	jn	jn	jn
4. The demands of my job description were realistic	jn	jn	jn	jn
5. My employer was clear in what the expectations for success were	jn	jn	jn	jn
6. My employer provided adequate time for my professional development	jn	jn	jn	jn
7. My employer provided adequate money for my professional development	jn	jn	jn	jn
8. I regularly connected with my supervisor in a scheduled meeting to discuss how I was doing	jn	jn	jn	jn
9. I had a youth ministry philosophy that	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

was theologically  
framed

**The factors and/or relationships that influenced me to initially pursue youth ministry were...**

# What's Happening? The State of Youth Ministry in Canada

## C. Satisfaction Levels (FORMER Youth Leader)

### How satisfied were you regarding the following?

	Very Dissatisfied	Mostly Dissatisfied	Mostly Satisfied	Very Satisfied
1. My spiritual gifts fitting well with my role as a youth leader	jn	jn	jn	jn
2. The support I received from my supervisor	jn	jn	jn	jn
3. The amount of time I had to care for my personal needs	jn	jn	jn	jn
4. I was satisfied that my theological preparation was adequate to deal with the questions my youth asked	jn	jn	jn	jn
5. My understanding of child and adolescent development	jn	jn	jn	jn
6. The health of my relationships outside of youth work	jn	jn	jn	jn

### As a youth leader – I got my greatest sense of personal satisfaction from...

# What's Happening? The State of Youth Ministry in Canada

## D. Leadership Dynamics (FORMER Youth Leader)

To what extent do you **DISAGREE** or **AGREE** with the following statements regarding your leadership?

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I was valued as a person by the parents I worked with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. In my personal identity, it was easy for me to claim, "I am a leader"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The young people I worked with readily followed my leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I followed a defined plan for the leadership development of the youth I worked with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Have you ever had a formal mentoring or coaching relationship with anyone?**

Yes

No

**If 'yes' -- for how long?**

Number of years

**What did you gain from the relationship?**



# What's Happening? The State of Youth Ministry in Canada

## E. Trouble Spots (FORMER Youth Leader)

**Some aspects of youth leadership can be difficult... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I often felt like my understanding of faith was significantly different from what was taught by my pastor and /or leader	jn	jn	jn	jn
2. My family and/or friends told me that I spent too much time at work	jn	jn	jn	jn
3. I spent too much time doing tasks that didn't relate to my youth work	jn	jn	jn	jn
4. I spent about the right amount of time on administrative duties	jn	jn	jn	jn
5. My salary was competitive with other youth leaders I knew	jn	jn	jn	jn
6. Ten years from now I expect that at least one-half of the Christian youth I worked with will have abandoned their faith	jn	jn	jn	jn
7. In the end, adult volunteers were more trouble than they were worth	jn	jn	jn	jn

**As a youth leader – I got most discouraged by.....**

## What's Happening? The State of Youth Ministry in Canada

**"My greatest frustrations were..."**

# What's Happening? The State of Youth Ministry in Canada

## F. Organizational Matters (FORMER Youth Leader)

**The organizational structures we work in are meant to be helpful but that is not always the case... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I felt like I really belonged in the organization I worked for	jñ	jñ	jñ	jñ
2. I agreed essentially with the doctrinal positions held by my organization	jñ	jñ	jñ	jñ
3. I considered myself to be spiritually compatible with the organization I worked for	jñ	jñ	jñ	jñ
4. My supervisor understood my need to career track beyond my present responsibilities	jñ	jñ	jñ	jñ
5. My staff colleagues often asked me for my opinion	jñ	jñ	jñ	jñ
6. I was given a lot of freedom to self manage how I work	jñ	jñ	jñ	jñ
7. I was required to submit a strategic plan for the youth ministry I lead	jñ	jñ	jñ	jñ

**What I really liked about my church/organization was...**

## What's Happening? The State of Youth Ministry in Canada

What I really disliked about my church/organization was...

# What's Happening? The State of Youth Ministry in Canada

## G. Confidence Levels (FORMER Youth Leader)

**Confidence has a big impact on the way we work... What level of confidence did you have in the following?**

	Little or None	Some	Quite a Bit	A Great Deal
1. How I encouraged youth to engage with the bible	jñ	jñ	jñ	jñ
2. The power of the gospel to really change the lives of young people	jñ	jñ	jñ	jñ
3. The impact of my influence on the youth I worked with would last a lifetime	jñ	jñ	jñ	jñ
4. The authority of the bible	jñ	jñ	jñ	jñ
5. I felt equipped to help my youth with the problems they faced	jñ	jñ	jñ	jñ
6. That the importance of youth ministry in Canada will increase in the future	jñ	jñ	jñ	jñ

**When people asked me what my job was, I told them “I was a**

\_\_\_\_\_”

# What's Happening? The State of Youth Ministry in Canada

## H. Life after youth ministry (FORMER Youth Leaders)

**Very few vocations last a lifetime... We make decisions... Life moves on...  
To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. The financial compensation I receive now is greater than when I was in youth ministry	jn	jn	jn	jn
2. The relationship I have with my current supervisor is more helpful than my youth ministry supervisor	jn	jn	jn	jn
3. The way I am evaluated in my current role is more clear than when I was a youth leader	jn	jn	jn	jn
4. I get more personal satisfaction out of my current job than I did working with youth	jn	jn	jn	jn
5. I am more satisfied with myself as a person at this stage in my life than I was while I was a youth leader	jn	jn	jn	jn
6. The health of my relationships outside of work has improved since I left youth work	jn	jn	jn	jn
7. My faith is stronger now compared to the time when I was youth leader	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

8. I am more intentional in sharing my faith with my peers today than I was during the time I was a youth leader

jñ

jñ

jñ

jñ

9. I live a more "balanced" life now that I have left youth ministry

jñ

jñ

jñ

jñ

10. I wish I had made my decision to leave youth ministry sooner than I did

jñ

jñ

jñ

jñ

**The thing I miss most about being a youth leader is.....**

# What's Happening? The State of Youth Ministry in Canada

## I. Decision Making (FORMER Youth Leader)

**Only a minority of youth leaders will spend their entire vocational life working with young people... what factors contributed to your leaving youth ministry?**

**Identify only five factors from the list below – #1 being most important and #5 being the least important**

	Importance
Moved into a new ministry role	<input type="text"/>
Getting too old for it	<input type="text"/>
Burnout	<input type="text"/>
Lack of measurable results	<input type="text"/>
Tired of being away from family	<input type="text"/>
Too little affirmation	<input type="text"/>
Lack of volunteer support	<input type="text"/>
Conflict with my church over beliefs	<input type="text"/>
Pay was too low	<input type="text"/>
A decline in my spiritual health	<input type="text"/>
Stress is too much	<input type="text"/>
Conflicts with other staffers	<input type="text"/>
Moved into secular work place	<input type="text"/>
Conflicts with parents	<input type="text"/>
Started my own church	<input type="text"/>
To save my	<input type="text"/>



# What's Happening? The State of Youth Ministry in Canada

marriage

Personal family  
circumstances

Lack of Personal  
Funding

Pressure to "get a  
real job"

Dismissal from  
my role

Started a family

Needed a new  
challenge

Vision for youth  
ministry was  
fading

Resources were  
too scarce to  
match vision

No opportunities  
to be career  
tracked

Lack of  
professional  
development  
opportunities

Just needed a  
change

Other (please specify)

**Other Comments... Is there anything else you would like to add?**

**\* Please click below - this is required to continue to the final page**

jn Final Page

# What's Happening? The State of Youth Ministry in Canada

## A. Satisfaction Levels (Volunteer)

### How satisfied are you regarding the following??

	Very Dissatisfied	Mostly Dissatisfied	Mostly Satisfied	Very Satisfied
1. My spiritual gifts fit well with my role as a youth leader	jn	jn	jn	jn
2. The support I receive from my current supervisor	jn	jn	jn	jn
3. I feel like the contribution I make to the youth I work with is worth the time and effort I invest	jn	jn	jn	jn
4. I feel like I have been adequately trained to fulfill the volunteer work I'm being asked to do	jn	jn	jn	jn
5. The health of my relationships outside of my youth work	jn	jn	jn	jn
6. Myself as a person at this stage in my life	jn	jn	jn	jn
7. The amount of affirmation I receive for the volunteer work I do	jn	jn	jn	jn
8. The basic consistency between what I teach and how I live	jn	jn	jn	jn
9. I especially appreciate the opportunity youth work gives me to express my creativity	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

**The factors and/or relationships that influenced me to pursue youth ministry were...**

**The main reason I committed myself to volunteering with youth was...**

**People get paid in different ways. I feel I am paid for my volunteer work when...**

# What's Happening? The State of Youth Ministry in Canada

## B. Success Factors (Volunteer)

**Various factors effect youth ministry... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I Have enough time to do what is important to be successful in my role as a volunteer.	jn	jn	jn	jn
2. I tend to measure the success of my youth ministry by the number of people who are involved	jn	jn	jn	jn
3. People who evaluate me tend to judge my success by the number of people who are involved	jn	jn	jn	jn
4. I am empowered to make decisions relating to my responsibilities	jn	jn	jn	jn
5. I believe that most people in my church/organization understand what I do	jn	jn	jn	jn
6. An important measure of my success is supporting the families of the youth I serve	jn	jn	jn	jn
7. An important measure of my success is involving ethnic youth who are different from the majority of the participants	jn	jn	jn	jn
8. I have a clear	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

sense of what I am  
expected to  
contribute as a  
volunteer.

**Take a moment and think back to some good times – “I was most effective when...”**

**As a youth leader – I get my greatest sense of personal satisfaction from...**

# What's Happening? The State of Youth Ministry in Canada

## C. Leadership Dynamics (Volunteer)

**To what extent do you DISAGREE or AGREE with the following statements regarding your leadership?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I feel like my supervisor really believes in me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. In my personal identity, it is easy for me to claim, "I am a leader"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I often feel like there is a generation gap (a lack of understanding) between me and my supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. My vision for youth ministry has increased over time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. I have recruited others to also volunteer in the youth program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. I feel like the parents of the young people I work with really trust me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. I am frequently acknowledged as a leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. The young people I work with readily follow my leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Have you ever had a formal mentoring or coaching relationship with anyone?**

Yes

No

## What's Happening? The State of Youth Ministry in Canada

If "yes" -- for how long?

Number of years

What did you gain from the relationship?

# What's Happening? The State of Youth Ministry in Canada

## D. Trouble Spots (Volunteer)

**Some aspects of youth leadership can be difficult... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I often feel like my understanding of faith is significantly different from what is taught by my pastor and /or leader	jñ	jñ	jñ	jñ
2. My family and/or friends tell me that I spend too much time at youth work	jñ	jñ	jñ	jñ
3. When I compare myself to the paid staff I work with, I often think I should be paid too	jñ	jñ	jñ	jñ
4. I spend too much time in meetings that don't relate to my youth work	jñ	jñ	jñ	jñ
5. I give program preparation a high enough priority	jñ	jñ	jñ	jñ
6. I'd rather the parents of my youth not be involved in our youth ministry	jñ	jñ	jñ	jñ
7. Ten years from now I expect that at least one-half of my Christian youth will have abandoned their faith	jñ	jñ	jñ	jñ



## What's Happening? The State of Youth Ministry in Canada

In my present situation "My greatest frustrations are..."

# What's Happening? The State of Youth Ministry in Canada

## E. Organizational Matters (Volunteer)

**The organizational structures we work in are meant to be helpful but that is not always the case... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I feel like I really belong in the organization I do volunteer work for	jn	jn	jn	jn
2. My relationships with staff and other volunteers is a big reason I am involved	jn	jn	jn	jn
3. I agree essentially with the doctrinal positions held by my organization	jn	jn	jn	jn
4. As a volunteer I have a clear understanding of why I am asked to do what I am doing	jn	jn	jn	jn
5. The young people I work with are in similar socio-economic circumstances as I was at their age	jn	jn	jn	jn
6. I am given a lot of freedom to self manage how I work	jn	jn	jn	jn
7. If I was paid a stipend, I would be interested in working more hours in youth ministry	jn	jn	jn	jn
8. I expect to still be involved in youth ministry five years from now	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

**What I really like about my church/organization is...**

**What I really dislike about my church/organization is...**

# What's Happening? The State of Youth Ministry in Canada

## F. Confidence Levels (Volunteers)

**Confidence has a big impact on the way we work... What level of confidence do you currently have in the following?**

	Little or None	Some	Quite a Bit	A Great Deal
1. How I encourage youth to engage with the bible	jn	jn	jn	jn
2. My competence to do my job	jn	jn	jn	jn
3. The power of the gospel to really change the lives of young people	jn	jn	jn	jn
4. My current supervisor	jn	jn	jn	jn
5. The impact of my influence on the youth I work with will last a lifetime	jn	jn	jn	jn
6. The authority of the bible	jn	jn	jn	jn
7. The young people I work with accept the authority of the bible	jn	jn	jn	jn
8. I feel equipped to help my youth with the problems they face today	jn	jn	jn	jn
9. That the importance of youth ministry in Canada will increase in the future	jn	jn	jn	jn
10. I am comfortable hanging out with youth in their environments outside church/organization contexts	jn	jn	jn	jn

**When people ask me what my volunteer work is, I tell them "I am a..."**

# What's Happening? The State of Youth Ministry in Canada

## G. Cultural Influence (Volunteer)

**What happens in the bigger society around us has implications. The role of technology in the lives of young people is an example... To what extent do you DISAGREE or AGREE with the following statements?**

### Cultural Issues

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. I think that friendship is the real driver for young people finding a place to belong	jñ	jñ	jñ	jñ
2. The issues my youth deal with are much more complex than what I encountered as a youth	jñ	jñ	jñ	jñ
3. It appears to me that most of today's youth are over-protected by their parents	jñ	jñ	jñ	jñ
4. The majority of the young people in my group(s) demonstrate attitudes of "entitlement"	jñ	jñ	jñ	jñ
5. I think that it is tougher to be a teenager today than when I was a teen	jñ	jñ	jñ	jñ
6. When the youth I work with are in trouble they call me first	jñ	jñ	jñ	jñ
7. I have a great deal of hope for this generation of young people	jñ	jñ	jñ	jñ

# What's Happening? The State of Youth Ministry in Canada

## Technology Issues

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. Social networking sites (eg: Facebook) are important tools for me to keep updated with my youth	jn	jn	jn	jn
2. I have been disturbed by some of the content that I have found while looking at web material my youth have posted	jn	jn	jn	jn
3. Text messaging is an important way to communicate with my youth	jn	jn	jn	jn
4. I am concerned by the amount of time youth are spending engaged in technology	jn	jn	jn	jn
5. My experience tells me the majority of my young people regularly access pornography on the NET	jn	jn	jn	jn
6. I've counseled young people who have used technology to create their sexual experiences	jn	jn	jn	jn
7. I have challenged young people about the inappropriate content they have on their social networking page	jn	jn	jn	jn
8. I think the rise in	jn	jn	jn	jn

## What's Happening? The State of Youth Ministry in Canada

online social  
networking will  
have an adverse  
affect on the  
relationships my  
youth have in "real"  
life

**I think the biggest pressure on young people I work with today is...**

**I think the strongest sources of influence on the youth I work with are...**

# What's Happening? The State of Youth Ministry in Canada

## H. Spiritual Issues (Volunteer)

**The desire to be a positive spiritual influence is one of the big motivators for youth leaders... To what extent do you DISAGREE or AGREE with the following statements?**

	Strongly Disagree	Disagree	Agree	Strongly Agree
1. The practice of prayer is becoming more important to today's youth	jn	jn	jn	jn
2. Compared to young people I've known in the past, youth I work with are more likely to share their faith with their friends	jn	jn	jn	jn
3. Most of the young people I work with also participate in the life of the church	jn	jn	jn	jn
4. My youth can be counted on to invite their friends to our events	jn	jn	jn	jn
5. Youth today are more ready to get involved in service projects and compassionate ministry than in the past	jn	jn	jn	jn
6. The Bible defines what is right and wrong for me	jn	jn	jn	jn
7. Young people in my group hold conservative views on moral issues such as abortion and homosexuality	jn	jn	jn	jn
8. Young people	jn	jn	jn	jn



## What's Happening? The State of Youth Ministry in Canada

with different core beliefs and values feel welcomed in our youth programs

9. I feel it is very important to encourage non-Christians to become Christians

jn

jn

jn

jn

10. I am intentional in sharing my faith with my peers

jn

jn

jn

jn

11. All world religions are equally valid

jn

jn

jn

jn

12. The youth I work with rarely talk informally about religious ideas

jn

jn

jn

jn

**My greatest spiritual fear as I lead young people is...**

**At this stage in my life, to continue to mature spiritually, it will be important for me to...**

**Other Comments... Is there anything else you would like to add??**

**\* Please click below - this is required to continue to the final page**

jn Final page

# What's Happening? The State of Youth Ministry in Canada

## Demographics

### What is your gender?

Male

Female

- \* Please identify which church/denomination or Christian Youth Organization you belong to?  
(if you belong to a church please select 'n/a' in the Christian Youth Organization column. If you belong to a Christian Youth Organization please select 'n/a' in the church/denomination column)**

	Churches	Christian Youth Organizations
denomination/organization	<input type="text"/>	<input type="text"/>
Other (please specify)	<input type="text"/>	

### What is the size of your church/Sunday attendance (including children)?

Single Site church	<input type="text"/>
Multi Site church	<input type="text"/>

### Please identify your age category?

Age	<input type="text"/>
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### How many years of working experience do you have with youth?

Years of Experience	<input type="text"/>
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### What is your Marital Status?

Single

Married

Divorced

Re-married

### What level of education have you completed?

Level of education	<input type="text"/>
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# What's Happening? The State of Youth Ministry in Canada

## Did your education include specialized youth ministry preparation?

- Formal Degree Program
- Formal Organizational Training
- Practical Experience
- None
- Other

## Do you live with your parents?

- Yes
- No

## Where are you presently living?

	Population Size	Province/Territory
Population & Location	<input type="text"/>	<input type="text"/>

## How many are involved with you in your youth program(s)?

Number of youth involved	<input type="text"/>
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## How many hours do you work with youth in a typical week?

Hours	<input type="text"/>
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## How much are you paid/salary and benefits

salary/benefits	<input type="text"/>
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## What age group do you primarily work with?

Age Group	<input type="text"/>
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## My present youth ministry program model is best described as...

Program Model	<input type="text"/>
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## What's Happening? The State of Youth Ministry in Canada

**Were you actively involved in a youth program/group as a teenager?**

Yes

No

**Do you have people who report to you?**

Paid Staff

Volunteers

How many?

**What online networks do you currently belong to?**

Facebook

Twitter

MySpace

Other (please specify)

**What is your ethnic origin?**

Ethnic origin